



## Approaches: Resourcing

*Being able to call upon expert support when resource gaps arise*

## Interim resourcing is a cost effective, flexible and value adding approach to identified skills gaps

Our Resourcing operation gives you an effective solution from an independent subject matter expert over a finite time span.

Areas of operation may include change, business improvement, crisis management and strategy development. Skills and expertise are able to be utilised at short notice, with minimal learning curves.

Scoping, planning, and implementation can all be undertaken, with your organisation continuing to benefit from embedded solutions when your specific resourcing need has been met.

## Benefits

Our tailored programmes will enable you to deliver:

- ✓ Return on Investment of a lasting solution with a finite cost
- ✓ Flexibility and early impact
- ✓ Expertise and knowledge to add value
- ✓ Objectivity approach from fresh eyes
- ✓ Minimising disruption to planned activities



### What Matters Most?

Identifying and maintaining focus on What Matters Most to your organisation is a precursor of success



*The interim resource service from Investors in Excellence exceeded our high expectations, adding value in ways which we never foresaw.*

Group Director of Finance,  
Housing Sector



+44 (0)121 746 3150  
[www.investorsinexcellence.com](http://www.investorsinexcellence.com)

g+ in @liE\_Ltd

## How we do this

Whenever possible, we will focus on your prioritised live issues, share good practice from other successful organisations and equip your people with practical and effective tools that can be used time and time again.

- ✓ Diagnose the issues you face
- ✓ Engage the correct expertise for the required solutions
- ✓ Propose an effective tailored plan
- ✓ Implement the agreed solution
- ✓ Hand over to business as usual on exit

## Outcomes

Outcomes are the fundamental evidence of whether improvement actions have succeeded. Our approaches enable you to put in place simple and effective measures to monitor consistently the results you are achieving.

- ✓ Delivering results to agreed objectives
- ✓ Adding lasting value and sharing what works well elsewhere
- ✓ Enables other employees to focus on their own accountabilities
- ✓ Objectivity, efficiency, accountability and commitment
- ✓ Speed of on-boarding and results creation



*Investors in Excellence provided us with a timely interim resource when a member of our permanent staff was seconded to another project. It has proven to be a very satisfactory arrangement for us and we have been impressed by the flexibility and quality of this service.*

Executive Director,  
Housing Sector



Could we help you? Contact our team on +44 (0)121 746 3150

### What Matters Most?

Identify • Focus • Transform

Dedicated to helping you identify and understand the critical success factors of your organisation, maintain focus and ensure that all improvement actions deliver maximum benefits against What Matters Most to you.

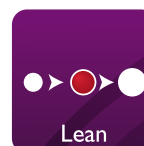


### The IiE Standard

Leading • Resourcing • Delivering • Achieving

Our unique framework for improvement and assessment – and your roadmap to high performance.

### Toolkit



Lean



Leadership



Six Sigma



Business Diagnostics



Process



Quality

### Approaches



Coaching



Networking



Facilitation



Certification



Training



Resourcing